



# CERTIFICATE OF RECOGNITION

This is to certify that

**Airedale Springs Ltd**

has achieved The Investors  
in People Standard.

A handwritten signature in black ink, which appears to read 'Charlie Mayfield', is located below the text of the certificate.

Charlie Mayfield  
Chairman, UK Commission for Employment and Skills

Date

**11 October 2012**

The UK Commission for Employment and Skills is responsible for the  
strategic ownership of Investors in People.

